

RETRAINING & CAREER CHANGE

CANDIDATE PULSE



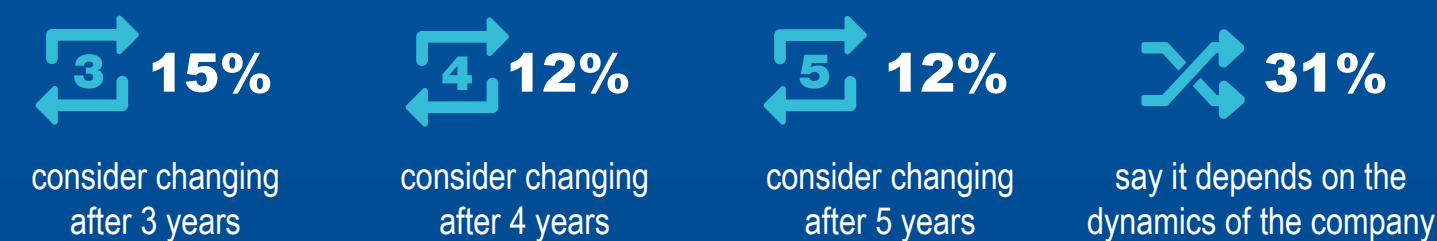
Michael Page surveyed over **172 job applicants** in **South Africa** to understand their feelings about retraining and career change in 2021.

Career paths are dynamic, either in the same company, different one or another sector. We lose the culture of keeping the same job, in the same place, for the whole professional life.

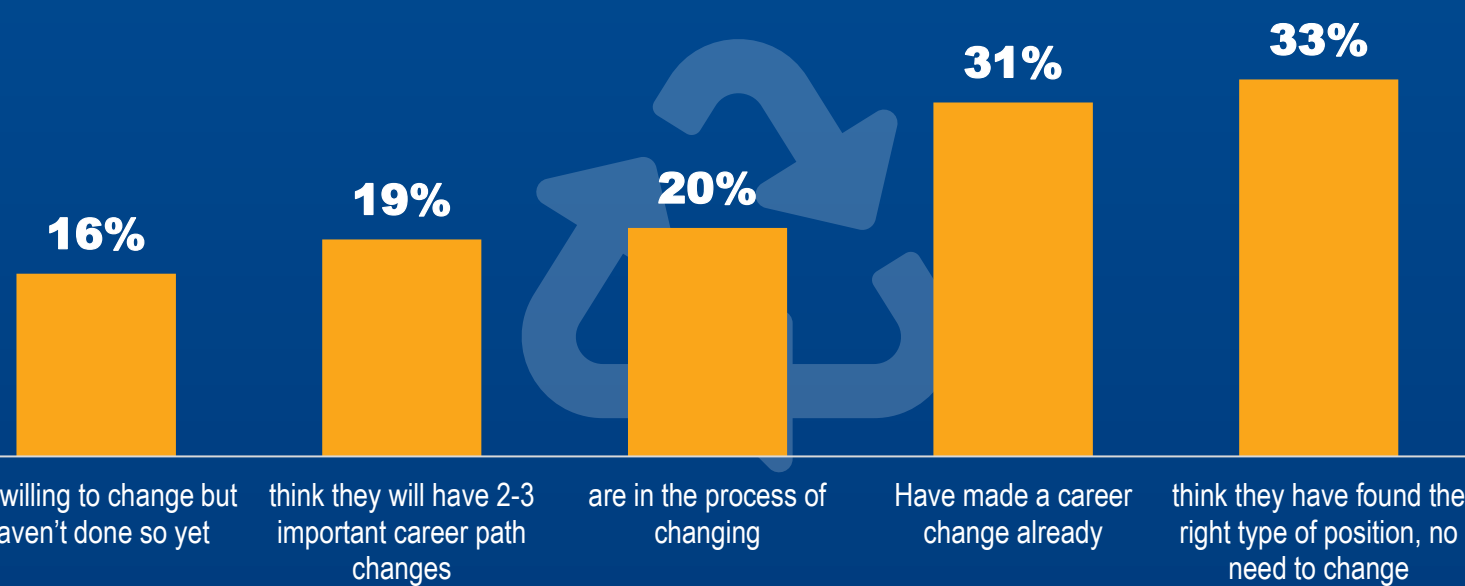
OUR APPLICANTS HAVE MADE THE FOLLOWING CHANGES SINCE THEY STARTED WORKING:



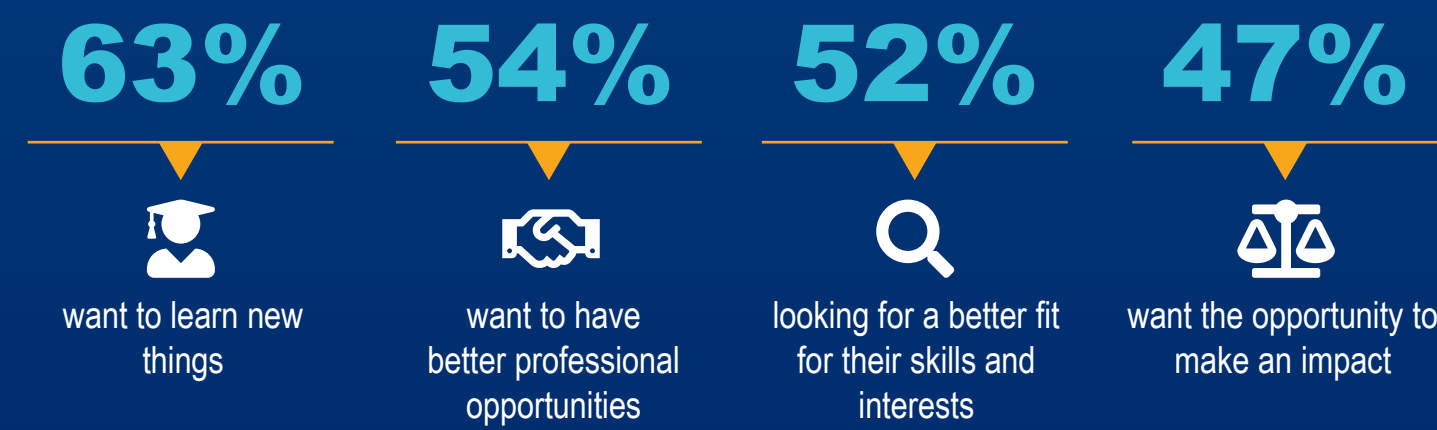
MOST JOB APPLICANTS CONSIDER IT'S TIME FOR A NEW JOB AFTER 3-5 YEARS IN THEIR COMPANY:



THE SURVEYED JOB APPLICANTS EXPECT BIG CHANGES ON THEIR CAREER PATH, MEANING MOVING TO COMPLETELY DIFFERENT JOBS:



ACCORDING TO OUR JOB SEEKERS, THESE ARE THE MAIN DRIVERS FOR CHANGING THEIR CAREER PATHS:



JUST BECAUSE A CANDIDATE WANTS TO SWITCH CAREERS DOESN'T MEAN THEY CURRENTLY HAVE THE SKILLS TO DO SO:

