

# DREAM JOB



We asked job applicants in Sub Saharan Africa describe their ideal job. Here's what they said:

**3 out of 4** look for a permanent contract



**47%** Prefer working in a large sized company



More training/development opportunities and promotion opportunities

Which extra benefits are the most attractive?



Training & career development



Private healthcare for the employee & family



Financial advantages

**4 out of 5** consider environmental, social and corporate governance (CSR) an important factor when choosing a job



**73%** Look for part/full time remote jobs



Ideal remote-work schedule 2 days per week

Why employees still want to work part/full time in the office:



**48%**

To maintain informal meetings with colleagues

**45%**

To feel more engaged with their job

**41%**

To have face to face meeting