

DREAM JOB

We asked job applicants in South Africa to tell us what their ideal job would look like. Here's what they said:



Top qualities a manager should have:



Good communication skills (61% of respondents)

For 63% of men it's strategist



For 58% of women it's good communicator

What shouldn't a manager do?



2 out of 5

think a manager should not be resistant to change



For 2/3

a manager should not lack the skill of giving feedback

Recognition for 3 out of 5 involves a change in responsibilities + training and upskilling



Most important elements in day-to-day work:



Company transparency



Career growth potential



Work-life balance

Hot desking appeals to

28%

The reasons:



Adapt workspace depending on their needs
Work outside the office when necessary

400 surveys completed by job applicants on the Michael Page website in South Africa, from February 2022 until April 2022