



EMPLOYERS IN AFRICA

HOW DO YOUR FEMALE EMPLOYEES FEEL TODAY?

HOW WOMEN DEALT WITH THE COVID CRISIS IN 2020



Were **CONFIDENT ABOUT KEEPING THEIR JOB** for the following 12 months



54%

Feel their motivation **INCREASED**



58%

of women who **COULD ADAPT** their work conditions felt it increased their productivity

* flexible timetables, home office, etc

"AFTER THE CRISIS" EXPECTATIONS

55% wish to be able **TO DO MORE REMOTE WORK** in the future (compared to before the crisis)



81%

Think there will be **MORE RESPECT FOR CERTAIN JOB ROLES**

(e.g. nurses, teachers, retail workers, etc.)



73%

Expects some **POSITIVE OUTCOMES** from this crisis

CAREER STRATEGY BEYOND 2020

