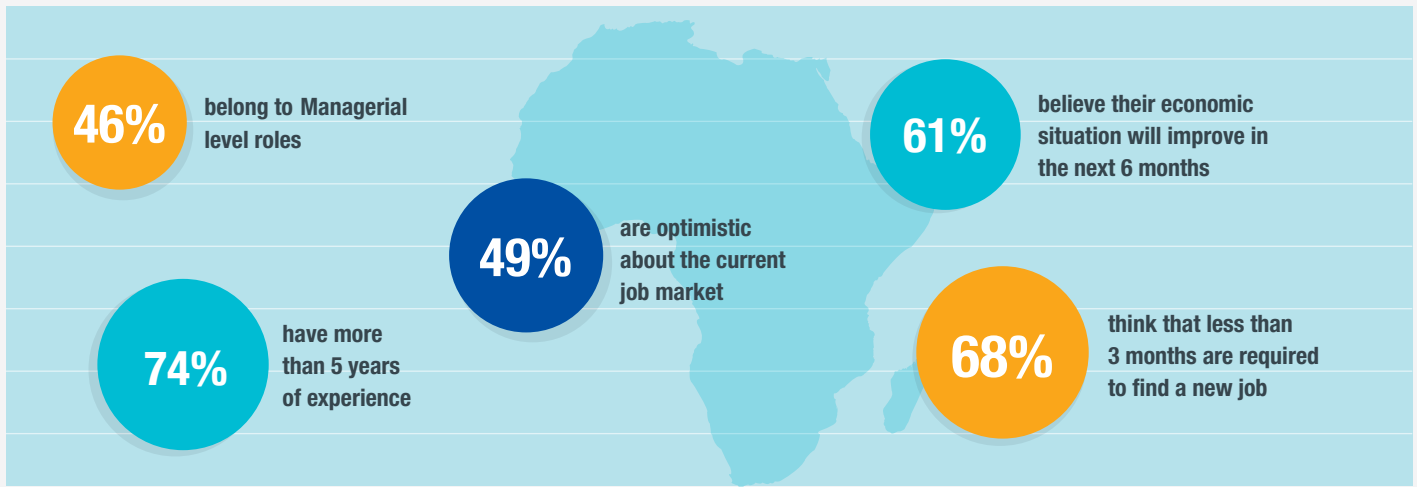
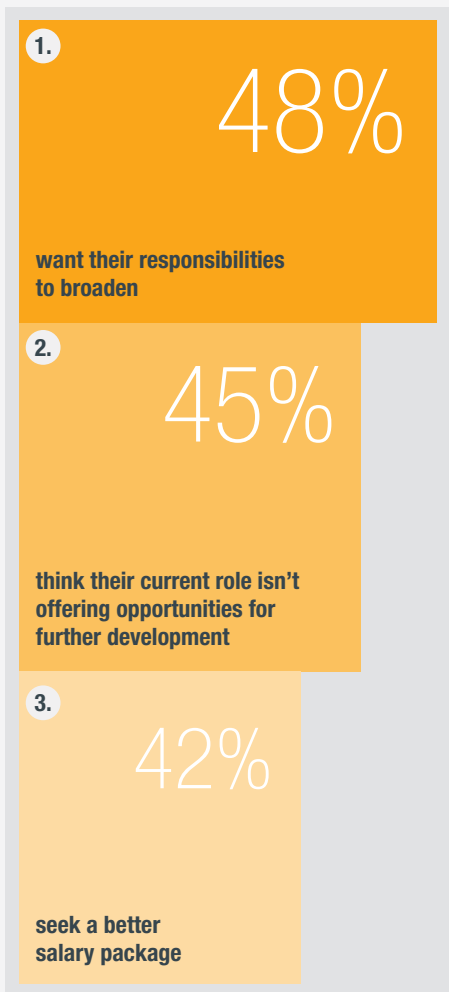




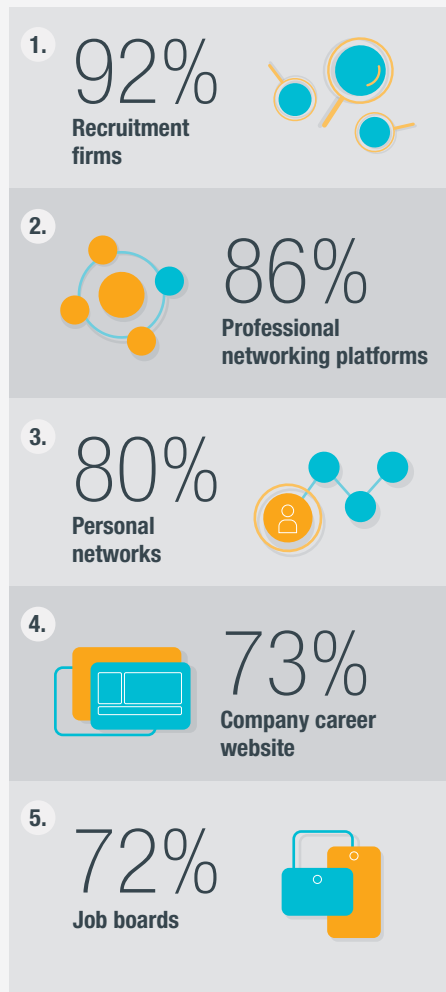
## About our survey responders



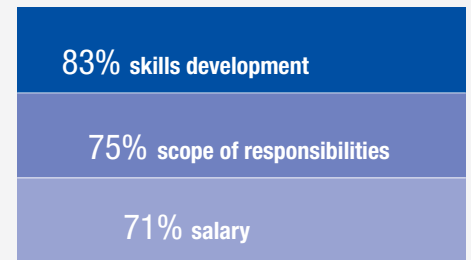
People are looking for a new job because



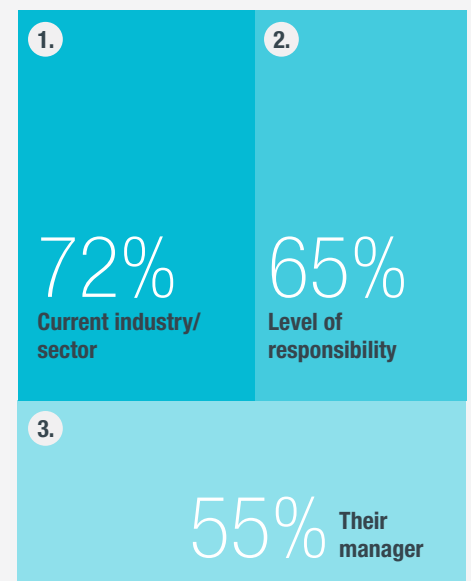
Top 5 channels people trust most to assist with their job search



Positive expectations regarding their employment situation in the next 12 months



Top 3 aspects of their job people are most satisfied with:



\*The results are based on responses to our Quarterly Job Market Survey by 1356 candidates based in Africa.