## Africa JOB MARKET SURVEY

## ABOUT OUR SURVEY RESPONDERS





71%
Have more than
5 years of experience

**68%**Are degree educated



**55%** 

Are **NOT optimistic** about the current job market and economic situation

believe their job market and economic situation will improve in the next 6 months

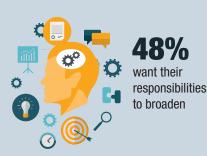


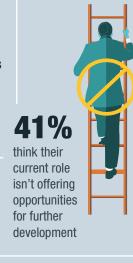


**70%** 

think that less than 3 months is required to find a new job

## PEOPLE ARE LOOKING FOR A NEW JOB BECAUSE





44% seek a better salary package

**TOP 5 CHANNELS** THAT PEOPLE TRUST MOST TO ASSIST WITH THEIR JOB SEARCH











Recruitment firms

Professional networking platforms

Personal networks

Company career website

Job boards

**TOP 3 ASPECTS** OF THEIR JOB PEOPLE ARE MOST SATISFIED WITH







Current industry/sector

Level of responsibility

Their manager

## EXPECTATIONS IN THE **NEXT 12 MONTHS** REGARDING THE EMPLOYMENT SITUATION



**80%** skills development



**68%** broader scope of responsibilites

