

Morocco

JOB MARKET SURVEY

Q2 2019

OUR SURVEY RESPONDERS



85% hold managerial to Executive level roles



78% have more than 5 years of experience

80% are degree educated



55% are positive about the current job market situation

67%

believe their job market will improve in the next 6 months

66%

think that less than 3 months is required to find a new job



40%

have been looking for a job in the past 3 months



PEOPLE ARE LOOKING FOR A NEW JOB BECAUSE

1



50% seek a better salary package

2



37% want their responsibilities to broaden

3



39% think their current role isn't offering opportunities for further development

4

35% are looking for a different company culture

TOP 5 CHANNELS THAT PEOPLE TRUST MOST TO ASSIST WITH THE JOB SEARCH



Recruitment firms



Professional networking platform



Personal networks



Job boards



Company career websites

TOP 5 ASPECTS OF THEIR JOB PEOPLE ARE MOST SATISFIED WITH

1



Current industry/sector

2



Level of responsibility

3



Job security

4



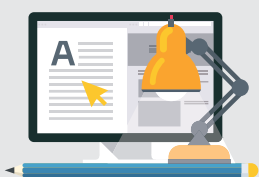
Their manager

5



Work-life balance

POSITIVE EXPECTATIONS REGARDING THEIR EMPLOYMENT SITUATION IN THE NEXT 12 MONTHS



74% skills development



65% broader scope of responsibilities



64% salary levels