

South Africa

JOB MARKET SURVEY

Q2 2019

ABOUT OUR SURVEY RESPONDERS



46%

belong to Managerial to Executive level roles

55%

have more than 5 years of experience

52%

are degree educated

44%

are optimistic about the current job market and economic situation

64%

believe their job market and economic situation will improve in the next 6 months

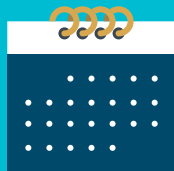


64%

think that less than 3 months are required to find a new job

38%

have been looking for a job since the past 3 months



PEOPLE ARE LOOKING FOR A NEW JOB BECAUSE



51%

think their current role isn't offering opportunities for further development



42%

seek a better salary package

39%

want their responsibilities to broaden



TOP CHANNELS PEOPLE TRUST MOST TO ASSIST WITH THEIR JOB SEARCH



Recruitment firms



Professional networking platforms



Personal networks



Company career websites

TOP 3 ASPECTS OF THEIR JOB PEOPLE ARE MOST SATISFIED WITH

1



Current industry/sector

2



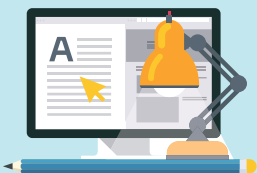
Their manager

3



Level of responsibility

POSITIVE EXPECTATIONS IN THE NEXT 12 MONTHS REGARDING THE BELOW ASPECTS OF THEIR EMPLOYMENT SITUATION



86%

skills development



75%

broader scope of responsibilities

69%

salary levels

