### A WOMAN'S JOURNEY

### Dounia Dahby- Executive Manager, Africa

# WHAT HAS YOUR JOURNEY BEEN WITH PAGEGROUP SINCE YOU JOINED?

I joined Michael Page Africa in 2014 within the Sales, Retail & Marketing division as a Consultant. In 2017, I got promoted as the Executive Manager for the Finance, HR & Legal practice.

Prior to joining Michael Page, I worked as a Marketing Manager in France in the new energies sector and marketing consultancy. I hold a Bachelor of Law degree from the University of Bordeaux (France) and a Masters degree in Communication & Strategic Marketing from INSEEC Business School (Paris).

# IN 3 WORDS, HOW WOULD YOU DESCRIBE YOUR TIME AT PAGEGROUP?

- 1. Leadership
- 2. Performance
- 3. Resilience

### WHAT DOES YOUR TYPICAL DAY LOOK LIKE?

No day ever seems to be the same, so it's always exciting to be here! But a typical day for me would be regulated by meetings and calls with candidates and clients, helping them achieve their goals; negotiation and coaching my team throughout the day.



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#### WHAT DO YOU LIKE ABOUT YOUR ROLE AT PAGE?

The best part about my role is **the feeling of empowerment** to build my own business with the trust of my management.

## WHAT SKILLS HELP YOU OVERCOME CHALLENGES AT WORK?

There are **5 skills** that help me daily: 1.Self-trust 2.Observation 3.Listening skills 4.Planning and organisational abilities 5.Having a work-life balance

#### WHO INSPIRES YOU TO DELIVER YOUR BEST?

Natalie Portman: She is a well-known actress and filmmaker in Hollywood. She inspires me mainly because of her fight for the environment and because she believes in gender equality. I share many of her thoughts regarding society and sustainable development.

### WHAT ARE YOUR INTERESTS OUTSIDE OF WORK?

There are 2 things that I love doing outside of work: 1.Riding Horses 2.Weekend getaway with friends or family