

**VISHMA SOORJEE – Senior Consultant, Sub-Saharan Africa**

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**WHAT IS YOUR MOST SIGNIFICANT ACHIEVEMENT AT PAGEGROUP?**

It's been an exciting 2 years with Michael Page - I joined when Michael Page had freshly set up operations in Mauritius, so I've seen it grow from a 1-person to a well-structured 7 people team!

Though a global brand, in Mauritius, Michael Page was known only to a handful of institutions locally and the challenge was huge, very much like a start-up; everything needed to be set up from scratch, be it from a business development perspective to creating our own database of candidates.

We set up the Banking & Finance desk over the years and currently boast of having repeat business from a portfolio of Tier One FI players as clients.

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**WHAT DO YOU THINK CAREER SUCCESS LOOKS LIKE FOR A WOMAN TODAY?**

I think every woman would have their own definition of career success. To me it means having a great sense of fulfilment in my job and facing greater challenges to fuel growth as a professional. PageGroup has pushed me to new boundaries with a promotion within a year and a forthcoming second one.

Also I think, the ability to being able to develop other attributes like emotional intelligence and people skills is a clear sign of career success.

**WHAT IS THE ONE THING YOU WOULD TELL YOUR YOUNGER SELF?**

Let go of the fear of the unknown and be more daring and spontaneous! Overthinking and running every possibility in your mind before taking the plunge or not even taking it sometimes



has maybe left me bereft of opportunities that could have otherwise been terrific. Taking risks is a sign of a healthy growth and this should be understood by the young talent.

**WHICH FEMALE LEADER INSPIRES YOU AND WHY?**

Christine Lagarde... Ranked last year by Forbes as the 3rd Most Powerful Women in the world, she was also the first woman to be become Finance Minister of a G8 economy and is currently chairing the International Monetary Fund. Be it as a Lawyer, Politician or heading a reputed international organisation, Christine has taken bold stances, raising her voice against racism, handled major anti-trust and labour cases and even pushed for a massive debt relief for a crisis-stricken Greece in the 2015. Her nomination at the head of IMF also got an unanimous support from worldwide leaders who described her as an exceptionally talented and sharp lady, her journey certainly commanding respect in a male-dominated arena.

**SOME TIPS THAT COULD HELP MORE WOMAN RISE TO THE TOP...**

- Be passionate in every task you undertake
- Consistency in the quality of the deliverables and work ethics are key
- Go the extra mile even when no one is watching
- Shoot for the moon, worst case scenario, you'll land in the stars...