

Q4

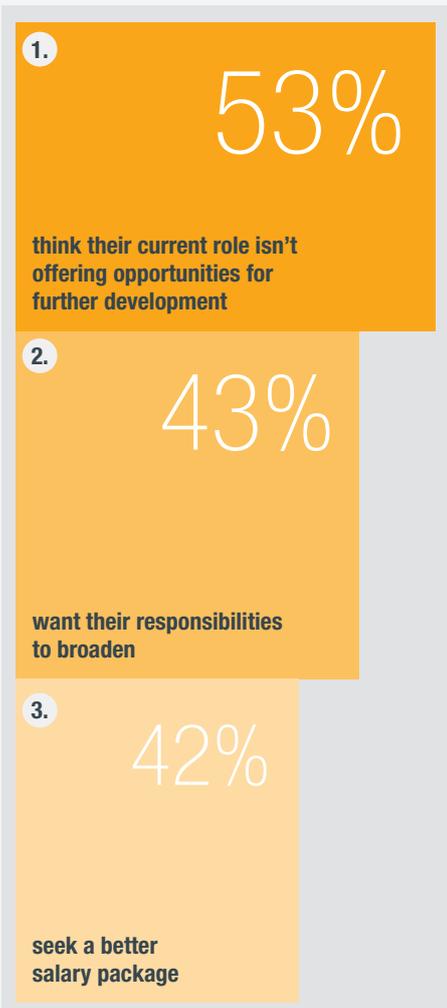
South Africa Job market survey 2019



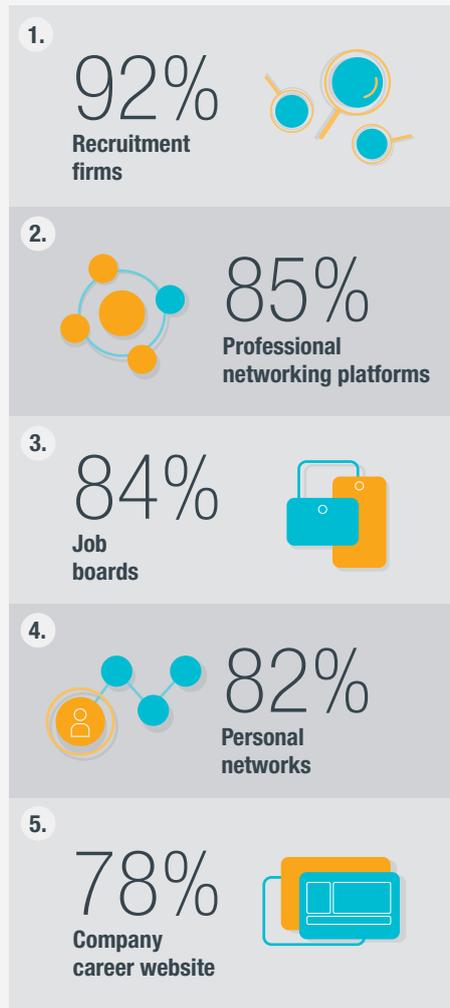
About our survey responders



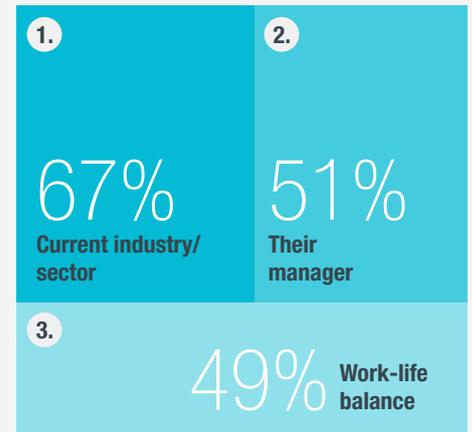
People are looking for a new job because



Top channels people trust most to assist with their job search



Top 3 aspects of their job people are most satisfied with:



Top aspect of their job people are least satisfied with:



Positive expectations in the next 12 months regarding the below aspects of their employment situation



*The results are based on responses to our Quarterly Job Market Survey by 615 candidates based in South Africa