

Morocco

JOB MARKET SURVEY

Q1 2019

ABOUT OUR SURVEY RESPONDERS



85% Hold Managerial to Executive level roles



74% Have more than 5 years of experience

78% Are degree educated



50% Are positive about the current job market situation

64.5%

believe their job market will improve in the next 6 months



73% think that less than 3 months is required to find a new job

PEOPLE ARE LOOKING FOR A NEW JOB BECAUSE

48% seek a better salary package



41% are looking for a different company culture



38% want their responsibilities to broaden



35% think their current role isn't offering opportunities for further development

TOP 5 CHANNELS THAT PEOPLE TRUST MOST TO ASSIST WITH THEIR JOB SEARCH



Recruitment firms



Professional networking platforms



Personal networks



Job boards



Company career website

TOP 3 ASPECTS OF THEIR JOB PEOPLE ARE MOST SATISFIED WITH

1



Current industry/sector

2



Level of responsibility

3



Their manager

EXPECTATIONS IN THE NEXT 12 MONTHS REGARDING THE EMPLOYMENT SITUATION



80% skills development



68% broader scope of responsibilities

64% salary levels

