Africa JOB MARKET SURVEY

OUR SURVEY RESPONDERS



67% E

belong to Managerial to Executive level roles



70%

have more than 5 years of experience

68%

are degree educated



50%

are optimistic about the current job market

believe their job market and economic situation will improve in the next 6 months





70%

think that less than 3 months are required to find a new job

PEOPLE ARE LOOKING FOR A NEW JOB BECAUSE



45%

seek a better salary packagee 2

41%

want their responsibilities to broaden

33%

looking to experience a different company culture



25%

think their current role isn't

offering opportunities for

further development

want to change their current industry/sector



TOP 5 CHANNELS PEOPLE TRUST MOST TO ASSIST WITH THEIR JOB SEARCH



Recruitment firm



Professional networking platforms



Personal networks



Company career websites



Job boards

TOP 3 ASPECTS OF THEIR JOB PEOPLE ARE MOST SATISFIED WITH:



Current industry/sector



Level of responsibility



Their manager

POSITIVE EXPECTATIONS REGARDING THEIR EMPLOYMENT SITUATION IN THE NEXT 12 MONTHS



81% skills development



69% broader scope of responsibilities

65% salary levels

